

IFA Safety, Health and Environment Principles (SHE)

IFA developed a series of 12 principles for use in fertilizer operations globally.

All members shall demonstrate **leadership and management commitment** with regards to safety, security, health and environmental issues in fertilizer production, distribution and sales.

All members shall strive for **zero harm and adverse environmental impact** whilst maintaining a healthy work place for all employees and contractual staff.

All members shall ensure that safety, security, health and environment issues are **integrated into their corporate policy** and receive the utmost importance and priority.

All members shall ensure **adequate financial and human resources** for continual improvement of safety, security, health and the environment performance.

All members shall **comply with local safety, security, health and environmental laws** and strive to embrace international laws and best practices as much as possible.

All members shall establish and **improve** their safety, security, health and environmental **performance** through annual objectives, targets or key performance indicators.

All members shall **establish adequate procedures and controls** to ensure that safety, security, health and environment are not jeopardized at any time or in any form.

All members shall ensure that **all employees and contractual staff have the right competence** and are adequately trained and informed about safety, security, health and environment related to their specific activities, and shall encourage the participation of employees and contractual staff for further improvements.

All members shall adhere to the **principles of hazard and risk assessment** in evaluating all their activities to ensure that safety, security, health and environment standards are continually enhanced.

All members shall strive to subscribe to safety, security, health and environment **management systems** that will be subjected to internal and external auditing.

All members shall voluntarily **share information** with regards to experiences and lessons related to safety, health and the environment with all employees and contractual staff, and with other IFA members, unless under legal constraints or if the information is of proprietary nature.

All members shall strive to **continually promote** safety, security, health and environmental matters to enhance the social responsibility and accountability of the global fertilizer industry.

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